Progress Report 2023-4 Q1

Welcome to your quarterly update!

Mission 25 overview:

- 65 Ambassadors reimagined our 10 concepts at the 'inspiring' Mission 25 Summit in April
- New Concept Plans have begun to be refined, integrated, and communicated in News @ One

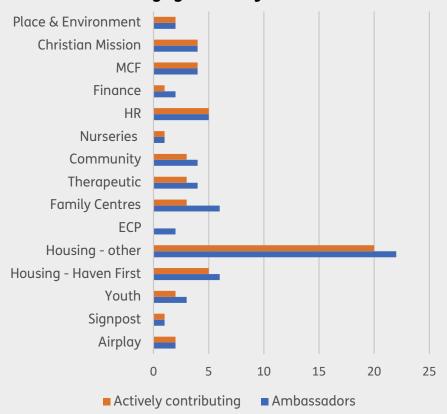
Impact Wheel includes:

- Highlights of each concept's activity
- KPI progress on the spokes of the wheel
- Red/Amber/Green (RAG) rating an indicator of each concept's success based on their KPIs, data collection, action plan, ambassador & leadership engagement, comms, and added value

Ambassador engagement

	Signed up	Contributing
Full-time staff	48	42
Part-time staff	6	4
Volunteers	1	1
SLT	12	12
ELT	5	5
Trustees	2	2
Total	74	66

Ambassador engagement by service area



Volunteers

We have increased the positive impact of volunteers through a Volunteers Week campaign in June, celebrating their work through a thank you evening, and advertising volunteer opportunities. As part of our new 'young at heart' focus we particularly thank our 15 fantastic young (under 30) volunteers!

^Evidence , greater thriving

Increased ability to contribute

mproved sense of selongin<u>c</u>

Us

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Youth Voice

We have empowered 79 young people to have a voice through youth forums, and supported 5 young people to take a lead as volunteers. 85 young people have contributed to Airplay Special Projects, and we've won a contract to help get young people on YMCA trustee boards nationwide.

Team Us

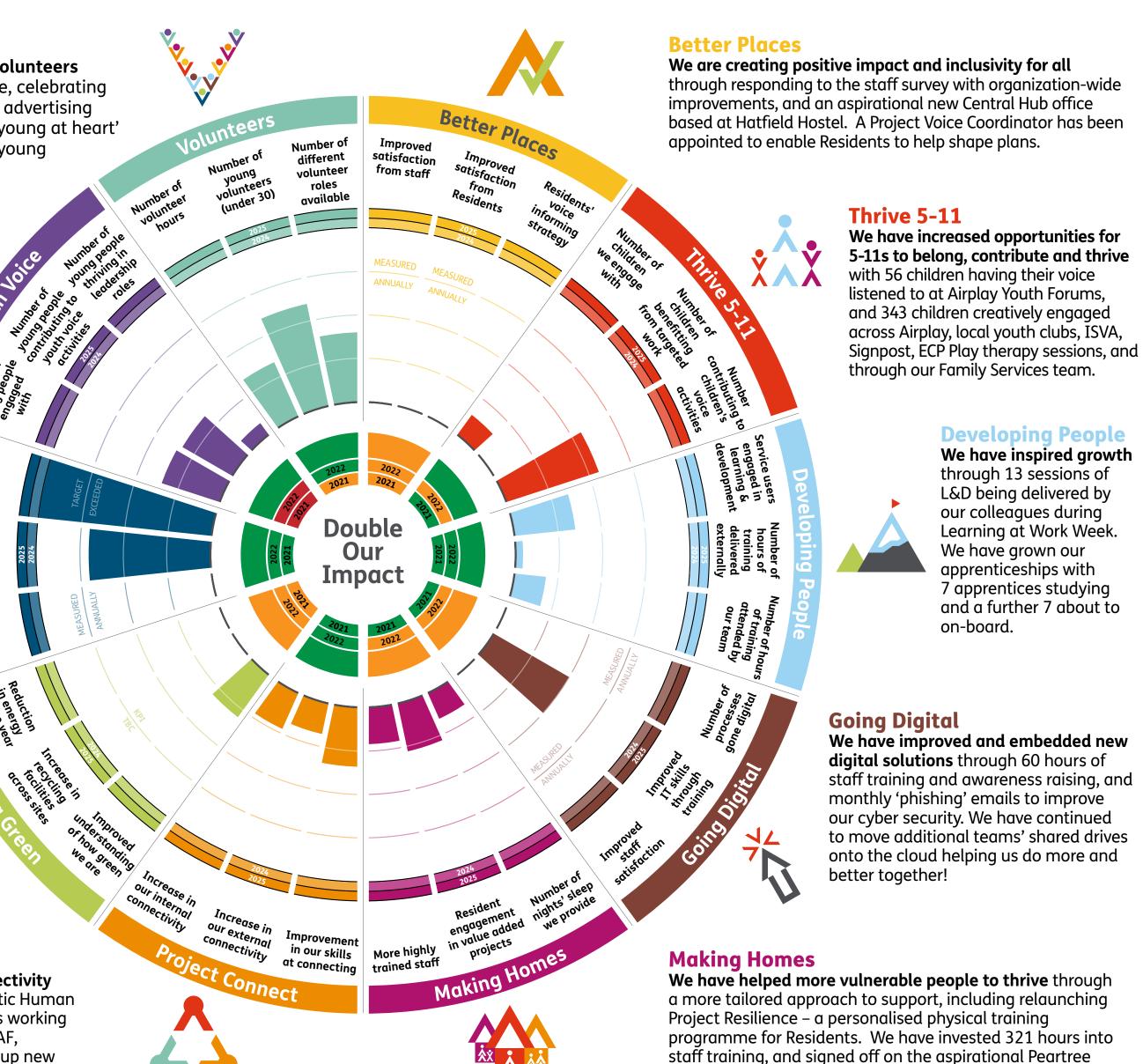
We have helped staff to **contribute** through Mission 25 hours – with people giving 562 hours towards Mission 25, 14 14 Connect Groups and Workplace Shadowing. We are celebrating how staff are thriving through a record number of 290 nominations for our George Williams Awards.

Going Green

We have increased our positive environmental impact through reusable water bottles and cups at organisation-wide events, providing recycling facilities, and distributing second hand clothes. Well done everyone for turning down the thermostats and helping to reduce our gas consumption year on year by 3.5%!

Project Connect

We have helped to increase our internal connectivity through our fifth cohort completing the Authentic Human Connection (AHC) training, and 65 Ambassadors working together for Mission 25. AHC was delivered to RAF, expanding our community impact and opening up new income streams.



Hostel rebuild.



