

Partnership Organisations

YMCA Central and Anglia Trust Fund

YMCA Central and Anglia Trust Fund promotes the general purposes of the work of the YMCA movement, in accordance with the rules and principles from time to time approved and adopted by the National Council of YMCAs. They provide grants to YCMAs for the direct benefit of young people aged 9 – 25. The area of benefit for the Fund is the current Central Region of YMCAs. YMCA Central and Anglia Trust Fund is the project sponsor and has committed to funding the initial 2 years of the programme.

One YMCA

One YMCA provides a range of social housing, sports, health & wellbeing, children's services, youth and community activities within Hertfordshire, Buckinghamshire, Bedfordshire and beyond for the benefit of local people and communities. With a turnover exceeding £15 million and over 400 staff, One YMCA is committed to making a difference in the local area through the services it delivers and the partner organisations it works with.

One YMCA is the lead partner for the Get On Board project, holding overall responsibility for the project success and ensuring the successful completion of the aims and objectives through the key performance indicators. One YMCA provides the central coordination of Get On Board, and through their Christian Mission Team, leads on the Authentic Human Connection elements of the training programme.

YMCA Scotland

YMCA Scotland is the national voice for 28 local YMCAs across Scotland, working with over 10,000 children and young people every week. YMCA Scotland's mission is to empower young people and communities to build a just, sustainable, equitable and inclusive Scotland, where every person can thrive in body, mind and spirit.

YMCA Scotland designed and developed Full Board which is the framework and accredited learning outcomes on which Get on Board has been developed. The learning platform will be hosted by YMCA Scotland who will also issue the micro-credentials to Young Trustees engaged in the programme.

A Little More Human

Formed in 2019, A Little More Human has researched, designed, developed, and delivered projects across the globe for multiple multinational fortune 500 companies, local and national government departments, and local charity sector organisations. They create high levels of learner commitment and engagement using a mix of evidence-based approaches, reflective practice, and empathic interaction fuelled activities/content.

A Little More Human is an organisation responsible for developing the overall course content and ensuring it remains benchmarked against the SCQF framework.

Partner YMCAs

YMCA is the largest and the oldest youth charity in the world. YMCAs will be invited to participate in the Get On Board programme as partner YMCAs.

Each YMCA that chooses to participate in the project will recruit and support young Trustees to engage in the programme and provide space for them on their Boards. They will also commit to the programme by providing local mentoring from an existing Trustee.



Key Roles and Responsibilities

Get On Board Coordinator

Organisation - One YMCA

RESPONSIBILITY The Get On Board Coordinator will take overall responsibility for the smooth running of the programme ensuring participants are aware of responsibilities, schedules, and networks. Their role will include:

- ▶ Managing central communications
- ▶ Budget oversight
- ▶ Provision of marketing templates and brand guidelines
- ▶ Organising and hosting Young Trustee networks
- ▶ Coordinating the residential programme
- ▶ Creation of annual surveys, reports, and progress updates

Young Trustees

Organisation - Partner YMCAs

RESPONSIBILITY Young Trustees are young people aged 18-30 who want to become full Trustee members of YMCA Boards. They will attend the training programme and show the same commitment to the Trustee process in their YMCA as every other Board member. They will:

- ▶ Attend all aspects of the Get On Board programme
- ▶ Attend and contribute to Young Trustee networks and YMCA inductions
- ▶ Provide feedback on the programme to the Get On Board Coordinator as required
- ▶ Participate in a mentoring relationship with the Trustee Mentor
- ▶ Attend relevant YMCA Boards and Committees in agreement with their partner YMCA

Trustee Mentor

Organisation - Partner YMCAs

- RESPONSIBILITY**
- ▶ Attend relevant parts of the residential element of the Get On Board programme
 - ▶ Attend Trustee Mentor networks
 - ▶ Provide feedback to the Programme Coordinator as required
 - ▶ Commitment to the mentoring relationship with the Young Trustee
 - ▶ Commitment to attend relevant YMCA Boards and Committees supporting the Young Trustee with their involvement
 - ▶ Feed back to their YMCA and troubleshooting any local challenges for Young Trustee engagement

Company Secretary

Organisation - Partner YMCAs

- RESPONSIBILITY**
- ▶ Alongside the Trustee Mentor, troubleshoot any local challenges for Young Trustee engagement
 - ▶ Attend Company Secretary networks hosted by One YMCA
 - ▶ Liaise with their YMCA Board to ensure they are providing a welcoming and supportive environment for the Young Trustees



Relationship Diagram

